

Further specification of the Code of Conduct

within the Catholic Student Community of Karlsruhe

The following additional specifications arise from our previous Code of Conduct and considerations regarding prevention work.

- I. Through my behaviour, I contribute to an open, respectful atmosphere. I respect the individual needs and boundaries of those around me and communicate my own.
- II. I do not treat anyone in a demeaning manner, particularly on the grounds of their background, language, gender or sexual orientation, appearance, financial situation or personal beliefs. I call out demeaning behaviour by others and thereby set boundaries.
- III. A culture of attentive discussion forms the basis of our dialogue. In this context, I ensure that everyone is given space so that other viewpoints can be expressed without judgement. I do not pressure anyone to speak out. I am prepared to give and receive constructive feedback.
- IV. I respect freedom and self-determination, including in matters of faith and spirituality. I do not exclude anyone on the basis of their religious beliefs or spirituality, unless these cause harm to others. I do not use spiritual authority to create dependencies, exert pressure or abuse trust.